



## **Emerging Leaders Program - The Five Dimensions of Leadership**

The Emerging Leaders Program is dedicated to providing a well-rounded leadership development experience. Our program recognizes five dimensions of leadership that are essential for a student leader's growth and development. The EL Program requirements will reflect the importance of these five dimensions through workshops, retreats, and community service opportunities.

### **Global/Community Perspectives (GCP)**

Leaders should be mindful of the world around them. It's important to recognize the different systems and structures that are in place, and understand how to work within those structures to have a positive impact on others. These perspectives can be local (the campus, New Paltz), and far-reaching (our nation, the world). Workshops in this area will enhance an Emerging Leader's understanding of the world around them, through discussions about stereotypes, group dynamics, and through the opportunity to see an issue from another's point of view.

### **Ethics and Values (EV)**

It's important that leaders recognize that ethics and values help identify their perspectives and opinions on almost every issue. Emerging Leaders should be able to consider how their personal values and beliefs could play a role in how they interact with the world around them. Workshops in this area will help an Emerging Leader better understand these issues, through discussion of effective decision making, understanding personal values, and the role of ethics in leadership.

### **Personal Empowerment (PE)**

A great leader is comprised of a variety of skills that can continually be enhanced and improved over time. An Emerging Leader should seek to continually improve upon his/her own personal skill development. No matter what the situation, there is always the opportunity to enhance one's own individual skills. Workshops in this area will help you improve leadership skills such as resume building, effective interview techniques, public speaking skills, and other techniques to become more confident in their leadership abilities.

### **Interpersonal Skills (IS)**

Obviously, being a leader means working with people! Just as individual leadership skills can be learned and improved, so too can skills that will help a person work with others. As an Emerging Leader, you should work to continue to improve your interpersonal skills. Workshops in this area will help ELs recognize team dynamics, gain conflict resolution/mediation skills, and address important group organization and management skills.

### **Service Learning (SL)**

With all of the skills learned, we recognize that it's important to put some of these skills into action. Giving back to the campus and local community is a great aspect of leadership. Emerging Leaders will be able to participate in service learning projects through individual community service opportunities and Emerging Leaders Group Service Projects!